


ANNUAL GENERAL MEETING



Canadian Professional Association
for Transgender Health



19:30–20:30 EST, Nov 4, 2013

Via Teleconference & On-Line

Opening of Meeting

Welcome: President Jim Oulton welcomed 17 members
to our 5th AGM

Dana Roberts was appointed to Chair the proceedings.

A quorum was declared and the Web-conference AGM was
called to order at 1935 hours EST.

Please see last slide for a list of attendees.

AGENDA

- President's Report
- Financial Report (2012)
- Election of new Board of Directors
- Incoming President's Remarks
- Other Business
- Adjournment

Motion to adopt the agenda – Moved by Nicole Nussbaum.
Seconded by Jim Oulton.

Carried

Annual Reports to the Membership

1. President's report
2. 2012 Financial report
3. Motion to Accept

President Jim Oulton's Comments

- ❑ Shifting Paradigms: Breaking with Pathology, Affirming Gender Diversity: 2012 Conference Follow-up
- ❑ Consultation Report
- ❑ Board Retreat - March, 2013: Strategic Planning
- ❑ CPATH Strategic Plan 2013 -2018
- ❑ Other Exceptional Achievements:
 - Western Canadian Centre of Excellence for SRS
 - Advanced Clinical Training
 - Federal Bill C-279
 - Quebec's Bill 35
 - Gender Affirming Surgeries (Nova Scotia SRS)
 - Board Recruitment

President Jim Oulton – Cont'd

- ❑ Communications
- ❑ Membership Development & Volunteers
- ❑ WPATH 2014 Bangkok
- ❑ Preparation for AGM 2013

2012 Financial Report

CANADIAN PROFESSIONAL ASSOCIATION FOR TRANSGENDER HEALTH

Statement of Operations

Year Ended December 31, 2012

(Unaudited - See Notice To Reader)

	2012	2011
REVENUES		
Grants	\$ 12,556	\$ 15,000
Registration fees	38,409	1,976
Memberships	6,484	6,468
Fund raising	1,835	-
Miscellaneous revenue	559	-
	59,843	23,444
EXPENSES		
Conference venue	40,423	-
Conference travel	7,986	-
Miscellaneous conference charges	3,262	2,459
Meetings	3,039	-
Website and internet	2,706	-
Telecommunications	1,390	1,503
Bank and credit card charges	1,266	-
Membership system	1,159	-
Consulting fees	950	-
Office	296	2,805
Education	-	1,000
Forum and social media	-	4,358
	62,477	12,125
(DEFICIENCY) EXCESS OF REVENUES OVER EXPENSES	\$ (2,634)	\$ 11,319

2012 Financial Year End

CANADIAN PROFESSIONAL ASSOCIATION FOR TRANSGENDER HEALTH
Statement of Operations
Year Ended December 31, 2012

	<u>2012</u>	<u>2011</u>
NET ASSETS - BEGINNING OF YEAR	\$ 19,599	\$ 8,280
Deficiency (excess) of revenues over expenses	(2,634)	11,319
NET ASSETS - END OF YEAR	\$ 16,965	\$ 19,599

Motion

***... to accept the 2012 financial report
as presented***

Motion to accept the 2012 Financial Report as presented.

Moved by Marie Carlson. Seconded by Gabrielle Bouchard.

Carried

Report of the Nominating Committee

The Nominating Committee report was presented by Jim Oulton.

- ❑ President Elect: Devon MacFarlane, MA (3 year term)
- ❑ Secretary - Treasurer: Dana Roberts, MA (1 year term)
- ❑ Members-at-Large: (1 year terms)
 - Joey Bonifacio AB MD FRCPC MSC MPH
 - Carys Massarella, MD
 - Craig Ross, BSW
 - Zena Sharman, PhD
 - Françoise Susset, MA
 - Albina Veltman MD, FRCPC

Jim recommended that the positions of Secretary and Treasurer be amalgamated for the next year.

Motions

- ***Motion to change the structure of the Board of Directors*** – fixing numbers at no fewer than 5 and no more than 15 members – including President, President Elect, Past President, Secretary and Treasurer may be the same or separate, and Members at Large.

Moved by Nicole Nussbaum, seconded by Trevor Corneil.

Carried

- ***Motion to accept the new slate of officers as presented by the Nominations Committee:***

Moved by Jim Oulton, seconded by Trevor Corneil.

Carried

Our Incoming Board of Directors

- ❑ President: Nicole Nussbaum, LLB (2nd year of 3 year term)
- ❑ Past President: Jim Oulton, MSW (3rd year of 3 year term)
- ❑ President Elect: Devon MacFarlane (3 year term)
- ❑ Secretary: vacant (1 year term)
- ❑ Secretary - Treasurer: Dana Roberts (1 year term)
- ❑ Members-at-Large: (1 year terms)
 - Joey Bonifacio
 - Carys Massarella
 - Craig Ross
 - Zena Sharman
 - Françoise Susset
 - Albina Veltman

Incoming President's Remarks

CPATH: Where We've Come From, Where We're Going

Nicole Nussbaum, President CPATH

November 4th 2013

- 5 years in and meaningful growth, successes and impact for CPATH, working on issues of importance to trans and gender diverse people in Canada
- Tribute to the vision and efforts of founders, Gail Knudsen and Trevor , past presidents, Joan Quinn, Françoise Susset, and Jim Oulton, board members, and the work of committee co-chairs and members, conference organizers and other volunteers
- Trans and gender diverse people are integrated at every level of CPATH

Consultation for Success for CPATH –2012

- Prepared by Devon MacFarlane and conducted at the 2012 conference in Winnipeg
- Sample of almost 20% of CPATH membership
- Provided significant roadmap to development of strategic plan

Strategic Plan 2013-2018

Vision

A Canada without barriers to the health, well-being and self-actualization of trans and gender diverse people.

Mission

CPATH is an interdisciplinary professional organization which works to improve the lives of trans and gender diverse people. CPATH seeks to be both connected with and responsive to the needs emerging from trans people and communities.

Between 2013 and 2018, CPATH will:

Priority Strategies

1. Educate professionals and enable knowledge exchange to develop and promote best practice
2. Facilitate networks and foster supportive environments for professionals working with and for trans people
3. Encourage research to expand knowledge and deepen understanding about gender diversity
4. Advocate for institutional, policy, and legislative change by utilizing our collective knowledge and expertise
5. Address the population and geographic diversity of Canada in all that we do
6. Build CPATH's organizational capacity to realize its mission.

Strategic Plan - Continued

- Actionable goals have been set under each mission strategy, e.g.
 - Communities of Practice/Mentorship
 - Trans Research Ethics Guidelines
 - Support the development and maintenance of Canadian guidelines for trans health care
 - Develop First Nations and French Language Engagement Strategies
 - Maintain Biennial Conference for education and networking, and continuing to ensure accessibility through a program for bursaries and travel grants
 - Incorporate trans competency content into pre and post-licensure curricula
 - Build CPATH's organizational capacity by developing board capacity, mobilizing membership and ensuring financial resources and sustainability

Strategic Plan – Next Steps

- Committees are being restructured to align each committee with strategic plan
- New committee structure to be finalized by 2013-2014 board as one of first priorities
- Please review strategic plan goals and identify your interests
- Monitor your email for announcement re: restructured committees and opportunities to participate, or contact president@cpath.ca with your interest(s)

Moving Forward

- We have our work cut out for us and we will keep our members up to date about our efforts, progress and achievements
- Devon MacFarlane's education and experience in trans and LGB2SQ health promotion, community development, program development, leadership and organizational change will be a boon in the President track position for the next 3 years
- Excellent new people on the board with great range of skills, knowledge and experience that map on to our mission and goals
- Expanded board with greater capacity to pursue CPATH's goals
- We will continue to work hard to earn your continued engagement and support for CPATH's vital vision and mission

Vision

A Canada without barriers to the health, well-being and self-actualization of trans and gender diverse people.

Other Items

No further business was proposed for discussion.

Thank you!!

**Adjournment: Moved by Jim Oulton,
seconded by Marie Carlson**

Carried

List of Attendees:

Dana Roberts
Jim Oulton
Nicole Nussbaum
Françoise Susset
Zena Sharman
Carys Massarella
Marie Carlson
Greta Bauer
Craig Ross

Gabrielle Bouchard
Trevor Corneil
Hershel Russell
Aaron Devor
Albina Veltman
Josie Harding
Nikki Zawadzki
Devon MacFarlene